



UpowerUp

NIKIMAC

MASTER
MINDCAFÉ®

Chayah!
club

 Nicola McFadden

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Book a Free Discovery Call

Empowering people;

Transforming business, leaders, and life.

NICOLA MCFADDEN

Nicola is a transformational leader, a multi-certified practitioner, and a visionary who has dedicated her life to empowering, inspiring, and transforming people's lives, businesses, leaders, and communities.

With a rich and diverse experience spanning over 25 years, Nicola has worked with various enterprises and entrepreneurs, including Air Canada, Walmart, The Woodbridge Group, Blackberry, Nissan, Goodyear, and many more, to improve their resilience, operational excellence, brand identity, strategy alignment, process improvement, digital adoption, and business transformation to solve critical business problems and achieve mandated and measurable outcomes.

As the CEO and Founder of Nikimac Solutions Inc., a transformation consulting firm, Nicola has practiced servant leadership, partnering with individuals to navigate the ambiguity and complexity of change to achieve holistic transformation, breakthrough results, and effectiveness in business, leadership, and lifestyle. She has integrated thought partnering, coaching, mentoring, training, teaching, empowering, and transforming individuals to become their best selves and exponentially grow personally and professionally in their life, career, business, relationships, and leadership, whether at home, play community, or organization.

Nicola's contributions to community development globally, Christian entrepreneurship, women empowerment, black empowerment of men and youth, business transformation for Fortune 500 companies, leadership development, and many more have been remarkable. She has also authored several books, including Rebound Faith Chayah, 365 Live Fearlessly, and The Daniel Fast: Closing the GAP, aimed at helping people overcome life adversities, navigate life journeys without fear, and grow spiritually, mentally, emotionally, physically, financially, and socially.

Nicola is an accomplished entrepreneur and visionary leader passionate about empowering individuals, communities, and organizations to reach their full potential globally and generationally.

She founded Chayah Club, a Christian Success Hub, and the driving force behind Mastermind Cafe, a leadership development Hub. Her dedication to empowering others has earned her recognition as a highly-sought after thought leader.

As a current student who is pursuing a Doctor of Business Administration (D.B.A.) in Leadership from Liberty University, Nicola has enhanced her business acumen and identified knowledge gaps essential for effective leadership to address organizational challenges in a dynamic environment driven by globalization, digitization, and innovative technologies that are rapidly changing every industry, business, leaders, and life. Nicola's unique perspective, empathetic, creative, purpose-driven, and strategic thinking have made her the modern leader that organizations demand.

As the CEO and Founder of UpowerUp Canada Inc., a Black-centric organization to empower Black people's lives, Nicola has been a trailblazer in empowering the Black community in Canada to unite around ideas that matter to them and make those ideas come to life. She has incorporated and acknowledged the unique experiences, cultures, collective influence, and voices of Black people, creativity, and culture in Canada. Nicola's objectives are to increase the strength of Black-led, Black-serving community-based organizations and the people they help through capacity-building efforts, support systematic changes and back the efforts to improve conditions for Black Canadians by breaking down long-standing institutionalized discrimination and prejudice, and prioritize and partner in transforming Black-led businesses, leadership, and lives by responding to newly identified issues that affect the Black Community, build a center for black women, black men, and black youths in Canada that serves as a community meeting place, thinking tank, and incubator for small businesses led by black entrepreneurs are a testament to her commitment to empowering the Black community.

Sincerely,


NICOLA MCFADDEN
TRANSFORMATION CONSULTANT